

Environmental management policy

Environmental protection is an important part of our company policy. We are aware that our activities have an impact on the environment. It is therefore our duty to reduce the impact on the environment to a minimum within the scope of economic and technical possibilities and by means of well thought-out processes. Our **responsibility in dealing with the environment and resources** requires the identification and evaluation of our significant **environmental aspects** as well as the **fulfillment of the defined environmental goals** and their verification based on measurable characteristics.

Based on our shared **responsibility** towards people and the environment, we have set ourselves the goal of reconciling profitable production and environmental protection by **improving environmental performance** and **avoiding or reducing environmental pollution** wherever this is technically and organizationally possible and economically viable. It is a matter of course for us to comply with **legal and official regulations** as well as other environmental interests and our own environmental protection requirements.

Every employee is integrated into our management system and has the right and duty to work towards eliminating circumstances that cause unnecessary pollution of the environment. We promote environmentally conscious behavior among our employees both inside and outside the company by providing information and advice.

The **continuous improvement of our environmental performance** is also a prerequisite for us to effectively reduce costs in the medium and long term and makes an important contribution to **protecting the environment**.

A trouble-free organization, advanced management methods and state-of-the-art environmental technology form the necessary framework for this. **Managers** are obliged to apply the management practices applicable in their area of responsibility, to constantly monitor their effectiveness and to adapt them to the latest knowledge and requirements.

Our company operates and implements an **environmental management system in accordance with ISO 14001** that is based on the identified normative, legal and internal requirements and specifications, maintains it and continuously improves its effectiveness.

We want to ensure that contractually agreed requirements are met and that all organizational, commercial and technical activities that have an impact on the environment are planned, controlled and monitored.

Through this declaration, the management obliges **all employees** to carry out their activities in accordance with the descriptions and downstream process descriptions/work instructions to ensure that the environmental specifications meet the specified and self-imposed requirements and the expectations of the company.

Our aim is to **continuously improve our environmental performance**. The **suitability, appropriateness and effectiveness** of the environmental management system is regularly **reviewed by the management** through the evaluation of results, internal audits and periodic reporting on operational environmental protection.

Hochheim, April 26, 2023



Christian Wagner, CEO